

KETTLE MORAINÉ PRESS ASSOCIATION

Conflict of Interest Statement

A. Definition: A conflict of interest is defined as an actual or perceived interest by a KEMPA elected/ appointed board member or committee chair in an action that results in, or has the appearance of resulting in, personal or professional gain. Officers, board members and committee chairs are obligated to always act in the best interest of KEMPA. At all times, these individuals are prohibited from using their job title or the organization's name or property for private profit or benefit.

B. Disclosure: In order to ensure transparency in KEMPA decision-making, officers, board members and committee chairs must disclose all possible conflicts of interest, on an annual conflict of interest disclosure form that will become an official KEMPA record. The conflict of interest disclosure form will be posted on the KEMPA website as part of the organization's official documents.

C. Board Action: Each individual shall disclose to the organization any personal interest that he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter. Board members shall withdraw from decisions that present a potential conflict. When there is a question as to whether a conflict exists, the matter shall be resolved by vote of the board, excluding the person(s) concerning whose situation the doubt has arisen.

D. Record of Conflict: The official minutes of the board shall reflect that the conflict of interest was disclosed and whether or not the interested person(s) participated in the final discussion and vote.

Disclosure Form

In order to ensure transparency in KEMPA decision-making, staff members, officers, board members and committee chairs must disclose all possible conflicts of interest on an annual conflict of interest disclosure form that will become an official KEMPA record.

1. Print your name: Linda Barrington
2. List any boards of scholastic media organizations with which you are affiliated.
Journalism Education Association, Wisconsin College Media Association, National Scholastic Press Association
3. List any vendors you work with in the process of advising student publications.
American Litho
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
5. List any other possible conflicts of interest.
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name:



Date: Oct. 27, 2017

KETTLE MORAINÉ PRESS ASSOCIATION

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Disclosure Form

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1. Print your name: Steven M. Brown
2. List any boards of scholastic media organizations with which you are affiliated. None.
3. List any vendors you work with in the process of advising student publications. None.
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles. **University of Wisconsin Oshkosh. Full-time Assistant Professor of Educational Leadership. (College of Education and Human Services.)**
5. List any other possible conflicts of interest. None.
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name: **Steven M. Brown**

Date: January 4, 2018

KETTLE MORAINÉ PRESS ASSOCIATION

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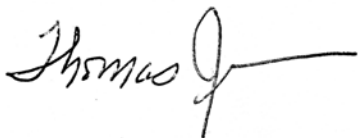
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1. Print your name: Thomas R Juran
2. List any boards of scholastic media organizations with which you are affiliated.
3. List any vendors you work with in the process of advising student publications.
Walsworth
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
5. List any other possible conflicts of interest.
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.



Name:

Date: November 4, 2017

Kettle Moraine Press Association EIN: 39-1805963

KETTLE MORAINÉ PRESS ASSOCIATION

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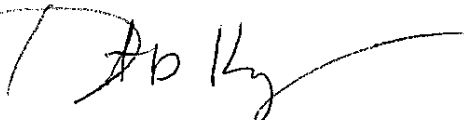
D. **Record of Conflict:** The official minutes of the board shall reflect that the conflict of interest was disclosed and whether or not the interested person(s) participated in the final discussion and vote.

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1. Print your name: Robert Kay
2. List any boards of scholastic media organizations with which you are affiliated.
3. List any vendors you work with in the process of advising student publications.
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
5. List any other possible conflicts of interest.
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name:



Date:

11/3/17

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1. Print your name: *Shannon Kuehmichel*
2. List any boards of scholastic media organizations with which you are affiliated.
KEMPA and NEWSPA
3. List any vendors you work with in the process of advising student publications.
The Berlin Journal (local print shop)
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
UW-Oshkosh pays me a stipend to teach Journalism 221 as a CAPP class (concurrent enrollment)
5. List any other possible conflicts of interest.
None
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name:

Shuehmichel

Date:

10/27/17

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Disclosure Form

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1. Print your name: Elisabeth Marshall
2. List any boards of scholastic media organizations with which you are affiliated.
KEMPA Board
3. List any vendors you work with in the process of advising student publications.
Herff Jones, Jostens, SNO
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
Herff Jones
5. List any other possible conflicts of interest.
None I can think of
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name: *Elisabeth Marshall*

Date: 12/29/17

KETTLE MORAINÉ PRESS ASSOCIATION

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1. Print your name: Danielle Olejniczak
2. List any boards of scholastic media organizations with which you are affiliated.
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3. List any vendors you work with in the process of advising student publications.
Walsworth Yearbooks, Ripon Printers
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
KEMPA Fall Conference
5. List any other possible conflicts of interest.
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Name:



Date: 11/4/2017

KETTLE MORaine PRESS ASSOCIATION

Conflict of Interest Statement, proposed revision

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1. Print your name: Rachel Rauch
2. List any boards of scholastic media organizations with which you are affiliated.
NEWSPA, JEA
3. List any vendors you work with in the process of advising student publications.
Walsworth
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
UW-Oshkosh
5. List any other possible conflicts of interest.
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Kettle Moraine Press Association EIN: 39-1805963

Name:

Rachel Rauch

Date:

10-30-17

KETTLE MORAINÉ PRESS ASSOCIATION

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1. Print your name: Cindy Renaud
2. List any boards of scholastic media organizations with which you are affiliated. Besides KEMPA, none.
3. List any vendors you work with in the process of advising student publications. Jostens.
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles. none
5. List any other possible conflicts of interest. None that I am aware of.
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name:

Cindy Renaud

Date:

11/3/17

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1. Print your name: Lindsay Skatrud
2. List any boards of scholastic media organizations with which you are affiliated.
 - N/A
3. List any vendors you work with in the process of advising student publications.
 - American Litho Printing
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
 - N/A
5. List any other possible conflicts of interest.
 - N/A
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Name:



Date: 11/5/16

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1. Print your name: Matthew Smith
2. List any boards of scholastic media organizations with which you are affiliated. Kettle Moraine Press Association
Northeastern Wisconsin Scholastic Press Association
3. List any vendors you work with in the process of advising student publications. N/A
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles. N/A
5. List any other possible conflicts of interest. None
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name:



Date: 11-1-2017

2017

KETTLE MORaine PRESS ASSOCIATION

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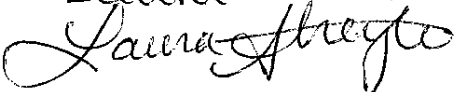
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1. Print your name: Laura Streytle
2. List any boards of scholastic media organizations with which you are affiliated.
 KEMPA
3. List any vendors you work with in the process of advising student publications.
 Ink Works Printing, Stoughton, WI
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
 ∅
5. List any other possible conflicts of interest.
 ∅
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Name: Laura Streytle


Date: 11/4/2017

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1. Print your name: April van Buren
2. List any boards of scholastic media organizations with which you are affiliated.
Journalism Education Assoc. (Quiz Bowl Dir/ Write off Committee)
3. List any vendors you work with in the process of advising student publications.
NFHS Network
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
George Mason University's "Washington Journalism & Media Conference"
University of Oregon's Journalism School
5. List any other possible conflicts of interest.
n/a
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Name: April van Buren

Date: 11/3/17



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1. Print your name: Carolyn Wagner
2. List any boards of scholastic media organizations with which you are affiliated.
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3. List any vendors you work with in the process of advising student publications.
American Litho, SNO
4. List any company, college, media organization or business which compensates you for teaching courses/workshops or writing educational articles.
N/A other than KEMPA Summer Workshop
5. List any other possible conflicts of interest.
N/A
6. Please sign to signify that you have reviewed KEMPA's conflict of interest policy and you understand it is your obligation to disclose a conflict of interest, or appearance of a conflict, to the board or executive director when a conflict, or appearance of a conflict, arises.

Name: Carolyn Wagner (electronic signature)

Date: 11/2/17

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