

Missing minutes:

November 1998

February/March 1999

June/July 1999

KEMPA Board Meeting
Saturday, Sept. 18, 1999
UW - Whitewater, Roseman Hall

I. Attendance: Kelly Traver, Jill Greiner, Alan Packard, John Culbertson, Nancy Becker, Jan Kohls, Audrey Kemp, Sandy Jacoby.

Meeting called to order 10:01 a.m.

II. Secretary's Report / Approval of Minutes: Minutes of the June 30 meeting approved with no changes.

III. Treasurer's Report: Balance of \$4,500.24 as of 9/12/99.

A. Membership: 63 publications to date for 1999 - 2000. Last year membership was at 56 at this time. An incorrect dues amount was listed in the Fall Conference bulletin. It was listed as \$35. It should have been listed as \$40 after Sept. 1. Must be changed for next year's bulletin.

B. Changing KEMPA Account: Jan reported Continuing Ed. wants KEMPA to take over accounts while C.E. would keep some money. KEMPA would have more direct control over funds.

Motion made to accept U.W. Continuing Ed's proposal regarding accounts and residuals (Camp & Conference residuals). Alan (Treasurer) will be keeping more of the accounts. Winter Retreat and Scholarships are out of own KEMPA account. Anything regarding programs will stay with Continuing Ed. KEMPA will get the profits back after the event.

Motion made by Nancy, seconded by Sandy. Approved unanimously.

IV. Executive Director's Report:

A. Website: Carrie who works down the hall from Continuing Ed office made all the changes to the KEMPA website. Stu Ciske hasn't sent the discs. Updating needs to be done such as memberships, summer workshop page, scholarships page, winter retreat for advisers. Added - KEMPA's honors list. Lou Zahn found Carrie. The board needs to find out if it is a part of her job or if KEMPA needs to compensate her.

B. Nominations for KEMPA awards:

- 9 for Adviser of the Year: Repeated nominations prompted discussion of setting up a waiting period.

- Motion made to have the Adviser of the Year Selection Committees to take into consideration previous winners and nominees in their decisions. Kelly made the motion, seconded by Sandy. Approved.

- **Administrator of the Year:** Dr. Jon Platts, Superintendent of Milton School District.

- **Friend of KEMPA:** Ken Whitmore of Jostens and Cindy Wandschneider of Walsworth.

- **Hall of Fame:** Tom Gebhardt.

- **Media Award:** Janesville Gazette if Katherine Conover supports the proposal.

- **Newspaper Adviser of the Year** - Mike Gordy, Antioch High School

- **Yearbook Adviser of the Year** - Marcia Sigler, Wisconsin Academy

- **Awards Presenters:** Bob Chesney (newspaper adviser), Sandy Jacoby (yearbook adviser), Nancy Becker (administrator), John Culbertson and Sandy Jacoby (Friends of KEMPA), Nancy Becker (Hall of Fame), Katherine Conover (?) (Media).

C. Possible new board members: Lynn Holiday, Linda Barrington, Dennis Brown and Tracy Struthers.

D. Non-appearance of board members: Terry Shircel, Paul Everding, Joe Koshollek.

E. A letter to non-appearance members and to possible new board members be sent out by John C.

V. Old Business

A. Summer workshop - Nancy Becker

- Overall behavior was super. Computers provided a glitch. Financially summer workshop is in the black with an account of \$6,300 (with \$2,000 carry over from previous year).

- Suggested a review of staff salaries for summer workshop would be appropriate at the November meeting.

- KEMPA camper suggestions many not available to be accommodated.
- Not many staffers returned evaluations.
- Discussion of summer workshop difficulties, primarily computers.
 - Suggestion: computer inservice for staffers prior to workshop.
 - Revamping core descriptions?
 - Lab sign up based on instructors submitting curriculum to Nancy at or before workshop planning meeting.
 - Other computer lab accessibility on campus.
 - Relocation of summer workshop to another campus.
- Planned Actions:
 - Jan will get the run down of computer availability and software at UW-Whitewater for November meeting.
 - Jan and Nancy will go to UW – Parkside for preliminaries and Carroll College. Change would not be made for the 2000 summer workshop.
- B. Food Service for Summer Workshop – Jan
 - Jan wrote a letter to the food service director about Drumlin and the bad experience there. Jan will be returning an evaluation form to him.
- C. Photography notes: Jan had reported previously in the meeting that the woman at Shopko in Fort Atkinson will have Jan deliver film to her home at night and start developing at 5 a.m. so Jan pick up early that morning. Jan wrote a letter to her manager commending the employee.
- D. Fall Conference update: Sandy Jacoby
 - A few presenters have not returned contracts. An additional correspondence is being mailed.
 - Homer Hall critiqued yearbooks this year.
 - Sandy suggested trying to get Homer Hall to the Winter Retreat.
 - Newspaper evaluations were not back at the time.
- E. Winter Retreat: Alan
 - Scheduled for March 3 and 4, 2000.
 - Mark Thompson will be the program person.

VI. New Business: 10 a.m. planning session at the Janesville Ramada Inn on November 7, 1999.

KEMPA Annual Meeting - Oct. 15, 1999

Minutes

President John Culbertson called the meeting to order at 11:45 a.m.

The secretary's minutes for the 1998 annual meeting were approved.

Treasurer's report, prepared by Alan Packard—The current balance is \$2,485.13.

The 58 members present elected the new board of directors. They are as follows:

Linda Barrington, Nancy Becker, Dennis Brown, Bob Chesney, Katherine Conover, John Culbertson, Jill Greiner, Lynn Holliday, Sandy Jacoby, Audrey Kemp, Hank Koshollek, Alan Packard, Mark Thompson, Kelly Traver

Executive Director Jan Kohls gave the State of KEMPA report. KEMPA currently has 90 member publications. Today's attendance is approximately 1,400, including 138 advisers. Last spring 16 students applied for KEMPA scholarships. Winners included Leah Kirkman of Madison LaFollette H.S.; Rachel Powers, originally from Fort Atkinson H.S. and now a sophomore at Kansas State; and Alana Stein of Wheeling H.S.

Kohls also reported that KEMPA will begin working under a new business system with the university. From now on, any money received over budgeted expenses will be transferred to KEMPA, rather than keeping it in an account with the university. We are also looking to the university for help with computer issues at the summer workshop.

Nancy Becker reported that the summer workshop drew 125 students who were one of the nicest groups we've ever worked with. Computer problems did occur because one of the journalism labs had been closed to prepare for new equipment. Financially, the camp ended in the black.

Mark Thompson reported that H.L. Hall will be the featured speaker at the KEMPA Winter Advisers' Seminar March 3-4, 2000, at Interlaken Resort in Lake Geneva.

Bob Chesney presented the Newspaper Adviser of the Year Award to Mike Gordy, adviser at Antioch Community H.S. Sandy Jacoby presented the Yearbook Adviser of the Year Award to Marcia Sigler of Wisconsin Academy. Culbertson presented the Friend of KEMPA Award to Ken Whittemore, a Jostens rep who has been a fall conference presenter for years, and Sandy Jacoby presented Cindy Wandschneider the Friend of KEMPA award. Wandschneider, a Wallsworth rep, has been a fall conference presenter for many years. Katherine Conover presented the Media Award to the *Janesville Gazette*. It was accepted by Frank Schultz. Becker presented Jon Platts, retired superintendent of the Milton schools, with the Administrator of the Year Award. Becker also announced the induction of Tom Gebhardt, retired newspaper adviser at Prospect H.S., to the KEMPA Hall of Fame. Gebhardt retired in 1998. He was a former KEMPA board member and summer workshop director, and currently continues to instruct at the summer workshop.

Packard moved that the meeting be adjourned at 12:15, seconded by Hank Koshollek.

Respectfully submitted,

Nancy Becker (in place of Audrey Kemp, who was evaluating Write-Off entries)